

## **Inclusive Practice Award**



### **Butterworth Family Childcare and Education Team, Bury**

#### **Nursery World speak of us:**

Bury couple Stuart and Linda Butterworth own and run Little Holcombe Nursery School and Tower View Nursery School. They take pride in the 'outstanding' settings' ability to meet every child's needs, regardless of language barriers, different cultures, physical disabilities or learning difficulties.

The team's commitment and dedication has been recommended to parents by many agencies such as portage, occupational therapists and physiotherapists.

Regular staff training is provided in areas including autism, epilepsy, gastrostomy and hoist training, and inclusive resources are purchased without funding or grants. Adaptations are made to the nursery environment to make sure all children can attend and maximise their learning potential, and staff ratios are increased to provide one-to-one care before statements are finalised.

Children attend the settings with additional needs such as global delays, epilepsy, cerebral palsy and Goutieres syndrome. Staff ensure that all children have access to all aspects of nursery life, including extra-curricular activities such as swimming and mini soccer stars.

The nurseries' inclusive practice has won many plaudits. Ofsted said, 'The environment is fully inclusive, reflecting the local community and the families that attend,' and 'The care and attention given to children with SEN and/or disabilities and those with English as a second language is outstanding.'

One parent said that her disabled daughter's progress since joining last year has been amazing. 'The staff are truly inspirational and this caring, inclusive ethos really shines through.'

Chrissy Meleady, CEO of Early Years Equality, has carried out training for Butterworth and said that they 'walk the talk on equalities, anti-discrimination, inclusion and rights on a consistent and exemplary basis. They have smashed down barriers not only to access, but to equal outcomes.'

